

Affiliate Programme Terms and Conditions - Employment Agency

§ 1 General provisions

1. The Affiliate Programme ("Programme") is organised by Intraservis B.V., with its registered office in Venlo, BTW: NL865057515B01, hereafter referred to as the "Organiser".
2. The objective of the Programme is to establish collaboration with natural or legal entities ('Partners') who, through their networks and connections, will assist in securing new business clientele for the Organiser.
3. Participation in the Programme is entirely voluntary and incurs no financial obligation.

§2 Rules of Participation

1. Any individual of legal age or entity that expresses a desire to participate in the Programme by contacting the Organiser is eligible to become a Partner.
2. The Partner undertakes to:
 - relay business contacts of potential clients to the employment agency;
 - initiate meetings or recommend the Organiser's services through various means (e.g., email, telephone, or in-person interactions).
3. The Organiser will conduct interviews with companies referred by the Partners, and the Partner will receive compensation if the conditions outlined in §3 are satisfied.

§3 Remuneration

1. The Partner shall be entitled to receive remuneration for a successful referral under the following conditions:

a) **a cooperation agreement must be executed** between the Organiser and the new client, and the first order must be fulfilled.

The remuneration amount shall be determined in accordance with the individual pricing schedule, which is contingent upon the contract's value, the type of service provided, and the extent of the Partner's involvement.

2. Potential forms of remuneration include:
 - a one-off bonus (contract + fulfilment)
 - bonus based on the number of contractual hours fulfilled over 6 months,
 - bonus for establishing a long-term partnership between the customer and the agency.
3. Remuneration shall be paid based on a civil law contract (e.g., a contract of mandate or an invoice) once the specified payment conditions have been satisfied.

§4 Organiser's responsibilities

1. The Organiser shall ensure the following:
 - to establish contact with the customer indicated by the Partner,
 - to take over the sales process and present the offer, keep the Partner informed about the progress of the process
 - to ensure timely payment of the remuneration due once the conditions outlined in §3 have been met.

§5 Confidentiality and ethics

1. The partner undertakes to act in good faith and to comply with applicable laws.
2. All information provided within the scope of cooperation is confidential and may not be disclosed to third parties without the Organiser's consent.

§6 Final Provisions

1. The Organiser reserves the right to amend these Terms and Conditions at any time, providing advance notice to the Partners.
2. In matters not governed by these Regulations, the provisions of the Civil Code shall apply.
3. Any disputes shall be settled amicably. In the event of failure to reach an agreement, they shall be referred to the court with jurisdiction over the Organiser's registered office.